Work safety coordination

Agreement on the coordination of work safety concluded by and between

LuK Savaria Kuplunggyártó Kft. (H-9700 Szombathely, Zanati u. 31.) as <i>Client,</i>
and
as Contractor
regarding the <i>Contract/Order</i> for

and in respect of the fulfilment of the obligations stipulated by the work safety and fire protection regulations.

- In course of the fulfilment of the Contract/Order, Contractor shall fulfil the obligations specified in Act XCIII of 1993 on Work Safety (hereinafter referred to as Work Safety Act) and in Ministry of Social and Family Affairs – Ministry of Health Joint Decree No. 4/2002. (II. 20.), and shall take the necessary measures in its own economic operator. Contractor shall be solely liable for the complete observance of the requirements to be observed at the building worksite and in course of the construction work processes.
- 2. **Contractor** shall ensure the preliminary and periodical job function fitness test and the works safety and fire protection training the employee controlled by Contractor.
- 3. **Contractor** shall provide the personal protective equipment providing protection against the sources of danger occurring in the job function filled by its employees and during the work processes, and shall demand and regularly inspect the use of such equipment.
- 4. **Contractor** shall ensure that the equipment it uses and the putting into operation and use thereof comply with the requirements stipulated in the Work Safety Act, and in the implementation decrees and the standards, and shall ensure that the periodical safety reviews and the periodical controlling reviews of such equipment are completed, and that such equipment is maintained regularly.

Contractor shall also ensure that the protection against indirect contact of its work equipment (low-voltage, heavy current electrical equipment) are inspected by technicians, and are reviewed in terms of compliance with the standards.

- 5. **Contractor** shall ensure as necessary that the occasional activity with fire hazard is ordered in writing.
- 6. *Contractor* shall ensure that
 - in the area controlled by it, the material moving, material storage and the worksite comply with the requirements of safe work without affecting the health of the workers,
 - appropriate coordination of the work performances is realized with the employees of LuK Savaria Kuplunggyártó Kft. and other employers, and in accordance with the provisions of Subsection (2) Section 40 of the Work Safety Act.



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- 7. In the area controlled by it, *Contractor* shall regularly inspect the requirements of safe work without affecting the health of the workers, and shall take measures to eliminate the inadequacies Contractor may reveal.
- 8. **Contractor** may start the building activity only on those worksites which have been handed over officially and in a documented manner.
- 9. **Contractor** shall be solely liable for the fulfilment of the environmental protection, work safety or fire protection obligations specified by law and applicable to the undertakings employed by Contractor as subcontractors.
- 10. **Contractor** shall maintain a construction log, in which Contractor shall record on a daily basis the exact name of the undertaking, the number of workers of each undertaking, and the construction activity they are doing. The records shall be suitable for preventing and screening employment without contract.
- 11. **Contractor** shall maintain documentation on the subcontractor structure prevailing in respect of the construction site taken over by Contractor.
- 12. **Contractor** shall mark the surrounding and the boundary of the construction site and shall equip those with signs, so those may be clearly visible and identifiable.
- 13. Contractor shall fence off the construction site, so unauthorized parties cannot enter it.
- 14. **Contractor** shall ensure that the employees participating in the construction stay in the worksites not handed over by Luk Savaria Kuplunggyártó Kft. as worksite only in previously arranged and justified cases.
- 15. The environmental protection, work safety and fire protection group of LuK Savaria Kuplunggyártó Kft. may carry out environmental protection, work safety and fire protection inspections at the construction worksite without notification. If any irregularity is found, then the environmental protection, work safety and fire protection group shall contact Contractor or the person assigned by Contractor, who shall take measures to terminate the irregularity found as soon as possible. If the irregularity directly and seriously threatens the health, physical integrity of anybody, or if the irregularity threatens to cause great financial or environmental damage, then the person conducting the inspection may act immediately, foregoing Contractor and the agent thereof, and notifying them after the case. Contractor, the subcontractors, as well as the employees shall acknowledge the measure taken and shall act accordingly. If this fails to occur, then the inspecting person may stop the working operation until the termination of the irregularity! In addition, Contractor shall notify the subcontractors and the employees employed by Contractor of the right to inspection specified in the in the above paragraph. The right to inspection of Luk Savaria Kuplunggyártó Kft. shall not affect the environmental protection, work safety and fire protection liability of **Contractor!**



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- 16. If the breach of environmental protection, work safety or fire protection regulation is serious, then LuK Savaria Kft. reserves the right to – through the person handing over the worksite – ban the undertaking, employee, machine, equipment, technology or material from the worksite owned by the Company.
- 17. In the event of any severe, fatal accident or any kind of environmental pollution (e.g. damage) occurred in course of the work and on the construction site, **Contractor** shall report the case and the measures taken to the environmental protection, work safety and fire protection group leader immediately.
- 18. **Contractor** shall conclude the present agreement with the undertakings employed by Contractor as subcontractors as well, and shall notify such subcontractors of the contents thereof and enforce it.
- 19. Data of the coordinator of *Contractor* as specified in Subsection (2) Section 3 of the Ministry of Social and Family Affairs Ministry of Health Joint Decree No. 4/2002. (II. 20.):

name:

Date:

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Luk Savaria Kuplunggyártó Kft.

Contractor